

PHILIPPINE MULTIMODAL TRANSPORT AND LOGISTICS ASSOCIATION INC. (PMTLAI)

General Membership Meeting 20 September 2019

Atty. Vincent Philip C. Maronilla
Assistant Commissioner
Post Clearance Audit Group, BOC











OF the Bureau of Customs FOR 2019







PROVISION OF INCENTIVES FOR BOC EMPLOYEES

RESTRUCTURING OF BOC **ORGANIZATION**

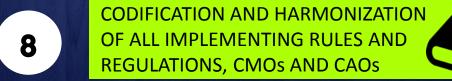


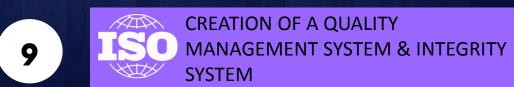
ENHANCEMENT OF BOC FACILITIES











PURSUIT OF THE THE PASSAGE OF 10 **CUSTOMS-RELATED LEGISLATIVE** MEASURES.

















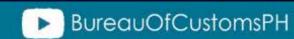
ENHANCEMENT OF BOC INFORMATION TECHNOLOGY SYSTEM

- a. Stabilization of the e2m system
- b. Replacement of the e2m system
- c. Improvement of IT operations and hardware update
- d. Creation of ad hoc and quick automated solutions











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FILLING UP OF VACANT PLANTILLA POSITIONS



Activity

a. Recruitment of at least 1000 BOC employees per year to fill up required number of plantilla for BOC personnel.













PROVISION OF INCENTIVES FOR BOC EMPLOYEES

- a. Promotion of BOC employees;
- b. Implementation of rewards under the RA 9335, Lateral Attrition Act;
- c. Exemption from the Salary Standardization Law (SSL);
- d. Establishment of Personnel Legal Assistance Division under Legal Service
- e. Provision of shuttle service to employees;
- f. Provision of a Sports Development and Wellness Program, and Day Care Program; and
- g. Establishment of competency-based learning and development programs for all employees supported by an ICT-enabled system.













RESTRUCTURING OF BOC ORGANIZATION

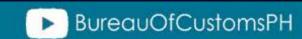


- a. Approval of the draft BOC reorganization (creation, abolition, expansion, merging of offices, divisions, ports and sub-ports); and
- b. Drafting of the Executive Order















ENHANCEMENT OF BOC FACILITIES

- a. Construction of at least 1 BOC building per year; (facilitate Port of Cebu Office project and Sub-Port of Puerto Prinsesa); and
- b. Completion of the FED-POM renovation









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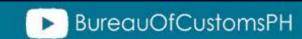
ENHANCEMENT OF CARGO CLEARANCE AND EXAMINATION CAPABILITIES



- a. Implementation of an intensified non intrusive examination system;
- b. Institutionalization of Authorized Economic Operator (AEO).









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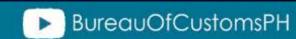
ENHANCEMENT OF INTELLIGENCE AND ENFORCEMENT CAPABILITIES

- a. Procurement of surveillance equipment; and
- b. Enhancement of risk management system, post clearance audit and assessment functions; and
- c. Full implementation of container targeting system in all Ports through Container Control program.











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CODIFICATION AND HARMONIZATION OF ALL IMPLEMENTING RULES AND REGULATIONS, CMOs AND CAOS

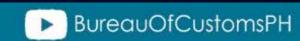


- a. Creation of a Manual based on all existing IRRs, CAOs and CMOs for the Collection Districts;
- b. Creation of manual of functions, duties and responsibilities of District collectors and employees; and















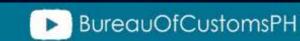
CREATION OF A QUALITY MANAGEMENT SYSTEM AND INTEGRITY SYSTEM

- a. Make all OCOM offices aligned with ISO Quality Management System 9001:2015 standards; and
- b. Implementation of Customs Integrity Management Program











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PURSUIT OF THE PASSAGE OF CUSTOMS-RELATED LEGISLATIVE MEASURES.



- a. Drafting of exemption for the Salary Standardization Law;
- b. Crafting of laws relative to international commitments (WCO, WTO, ASEAN, BIMP-EAGA)







